



Educating IA Professionals

Building the IA Workforce

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The First Question



- What's an "IA Professional"?
 - The IA field is very complex
 - Analogous to "medical professional"
 - Whole range of doctors
 - Pathologists to pediatricians to brain surgeons
 - Whole range of nurses
 - LPNs, RNs, Nurse-anesthetists, etc
 - Whole range of other specialities
 - Pharmacists, lab technicians, etc
 - Medical administrators
 - From insurance claims processors to hospital managers
- Bottom line:
 - An "IA Professional" can be a lot of different people



Given That....



- To build an IA Workforce, must address each area
- Opportunities for education
 - Technical education
 - From electrons to data structures
 - Practical training
 - From configuring firewalls to patch management
 - Legal education
 - From law enforcement to intellectual property law
 - Engineering education
 - From systems engineering to security architectures
 - Management education
 - From policy development to resource allocation





A complete IA workforce needs all those elements

And they all need to work together



Challenges

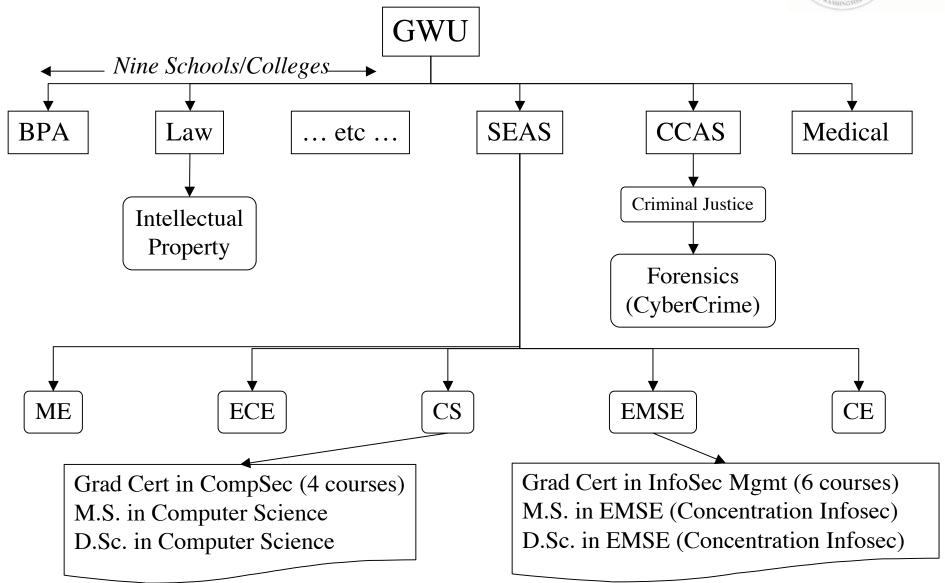


- Not all employers recognize the needs
- Employees are handicapped
 - By previous education
 - By effects of the go-go 90s
 - By perceptions about what an IA professional is
- Educational institutions are biased
 - By lack of understanding/knowledge
 - By perception that "anyone can teach security"



Our Approach







The EMSE Approach



- The Graduate Education Certificate (also the MS Core)
 - EMSE 218: Intro & Overview
 - Everything at a micron deep
 - EMSE 315: Law
 - Contracts, Case law, torts, ethics, etc
 - EMSE 312: Protect (minus Crypto)
 - Personnel, Physical, Ops, Computer, Network, etc
 - EMSE 313: Crypto
 - All crypto, all the time
 - EMSE 314: Detect
 - Audit, monitor, IDS, etc
 - EMSE 316: React/Correct
 - Biz continuity, crisis mgmt, recovery

- The MS Electives (2 of...)
 - EMSE 317: Cybercrime
 - Criminal law, forensics processes
 - EMSE 318: Info Ops
 - Effect of global economy on security
 - EMSE 319: Emerging Issues
 - Wireless security
 - EMSE 320: E-Commerce
 - How to, how to secure
- The EMSE Core requirements for all MS tracks
 - EMSE 212: Mgt of Tech Orgs
 - EMSE 260: F&A for Engr Mgrs
 - EMSE 269: Decision Theory
 - EMSE 283: Systems Engineering



Topics Covered



- The short list:
 - Threats
 - Vulnerability assessments
 - Risk management
 - Secure computing
 - Operational security
 - Admin security
 - Policy
 - Law
 - Ethics
 - Network security
 - Life cycle management
 - Personnel security
 - History of computer security
 - History of comms security
 - Crypto, crypto, crypto

- And more....
 - Common Criteria
 - Rainbow series
 - Auditing
 - Monitoring
 - Intrusion detection systems
 - Crisis management
 - Business continuity planning
 - Resource allocation
 - Security engineering
 - Malicious software
 - Trust
 - Passwords
 - Authentication
 - Access control
 - And still more



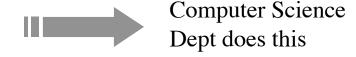
What We Don't Teach

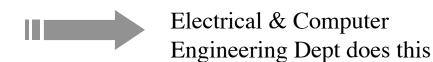


- Computer Science
 - Not a single line of code generated
 - Not a single algorithm developed



- Not a single circuit analyzed
- Hands on skills
 - Not a single firewall configured
 - Not a single system administrated
- Hacking
 - Cover the theory in advanced classes but forbid them to do it
- BUT!
 - We do teach them why each and every element of those specialties is a critical component of security engineering and management







Why?



- The demand is there
 - Huge requirement for education of non-computer science types
 - Weapons acquisition managers
 - Program managers of all other sorts
 - The other engineers increasingly required to work with IT
 - Senior executives forced to deal with security issues
 - Business types in the IT workforce with no computer science background
 - Strongly believe in the systems engineering approach to security in operational environments
 - Solution in real world is not a computer science problem



Student Outcomes



- Who Hires Our Graduates?
 - The government
 - Defense contractors
 - Large corporations
- Demand is driven by:
 - Demographics of the DC metro area
 - Requirement for knowledge to apply to large systems



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